



# **The Newry Studio of Irish Dancing**

## **Dancers Code of Conduct**

**2022**

## **Student Code of Conduct**

The Newry Studio believes our Irish Dancing Community should be truly open for everyone. As such, we are committed to providing a friendly, safe and welcoming environment.

This code of conduct outlines our expectations for dancers' behaviour as well as the consequences for unacceptable behaviour. We invite all dancers to help us realise a safe and positive experience for everyone.

### **Expected Etiquette and Behaviour**

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behaviour and speech.
- Be mindful of your surroundings and of your fellow dancers.
- Alert The Newry Studio teachers if you become aware of a dangerous situation or someone in distress.
- Participate in an authentic and active way. In doing so, you help to build The Newry Studio as a place that fosters Irish Dancing.
- Demonstrate respect for teachers, parents, staff and other students at all times.
- Present to class in a tidy and well-groomed manner with hair tied back neatly off the face.
- Dance uniforms and dance shoes must be worn for classes, where specified.
- Bring a clearly named bottle of water to every class.
- Attend class regularly unless ill or injured, or in the event of a family emergency.
- Honour prior commitments made to the studio by attending classes, rehearsals and performances above other social events.
- Serve as a role model to younger dancers at all times, including appropriate language and behaviour.
- Mobile phones should be switched off or on silent mode and are not to be used during class.
- Put rubbish in the bins provided and clean up after yourself.
- Show respect and care for studio equipment and facilities.
- Ask for help if you need it – we are here for you.

### **Unacceptable Behaviour**

Unacceptable behaviours include:

- Intimidating others
- Harassing others
- Abusive, Discriminatory, Derogatory or Demeaning conduct towards others
- Intoxication or the use of illicit substances by any dancers.

Harassment includes:

- Offensive verbal comments related to gender, sexual orientation, race, religion, disability
- Deliberate intimidation, stalking or following
- Harassing photography or recording
- Inappropriate physical contact
- Inappropriate use of Social Media in any of these unacceptable behavioural areas is also unacceptable.

## **Consequences of Unacceptable Behaviour**

Unacceptable behaviour will not be tolerated by The Newry Studio. If a student engages in unacceptable behaviour, The Newry Studio will take any action they deem appropriate. This will range from temporary to permanent exclusion in consultation with dancers, parents and teachers.

Anyone asked to stop unacceptable behaviour at The Newry Studio by an authorised person, is expected to comply immediately.

## **What do you do if you witness or are subject to unacceptable behaviour?**

If you are subject to unacceptable behaviour, notice that someone else is being subjected to unacceptable behaviour, or have any other concerns, please notify The Newry Studio as soon as possible. The Newry Studio will take measures to assist those experiencing unacceptable behaviour to feel safe.

## **Scope**

We expect all students registered with The Newry Studio to abide by this code of conduct at all dance classes and events associated with The Newry Studio. A condition of enrolment of dancers with the Newry Studio will include signed agreement to the Student Code of Conduct.